







The Paris Agreement

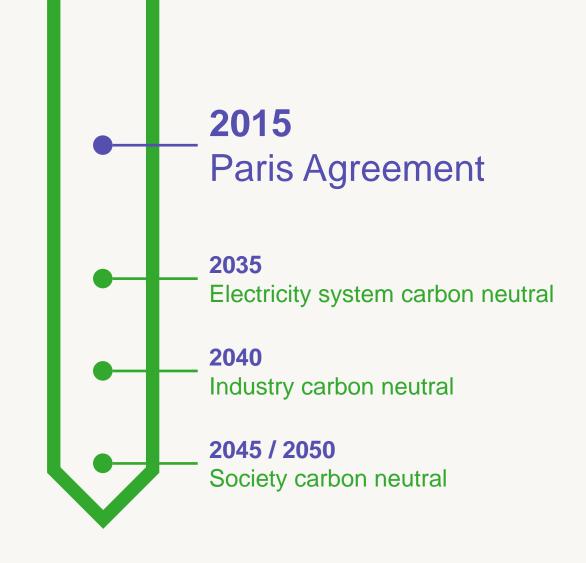
A legally binding international treaty on climate change

This marked our journey towards climate neutrality



Before 2040, the onshore grid needs to be ready

In order to enable this, TenneT needs to accelerate now.



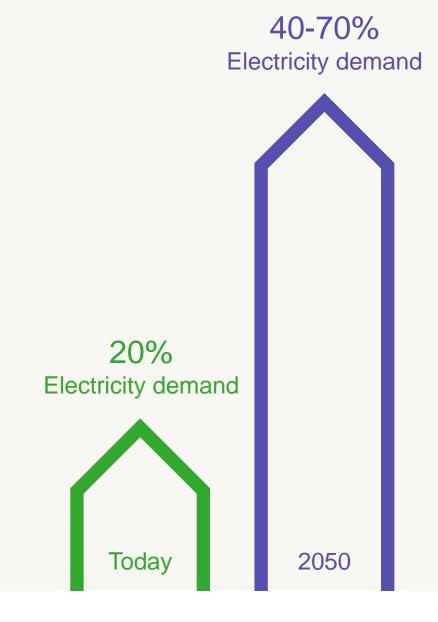






The energy transition is moving faster than the lead times we need to adapt our grid.

In order to enable this, TenneT needs to **accelerate**.



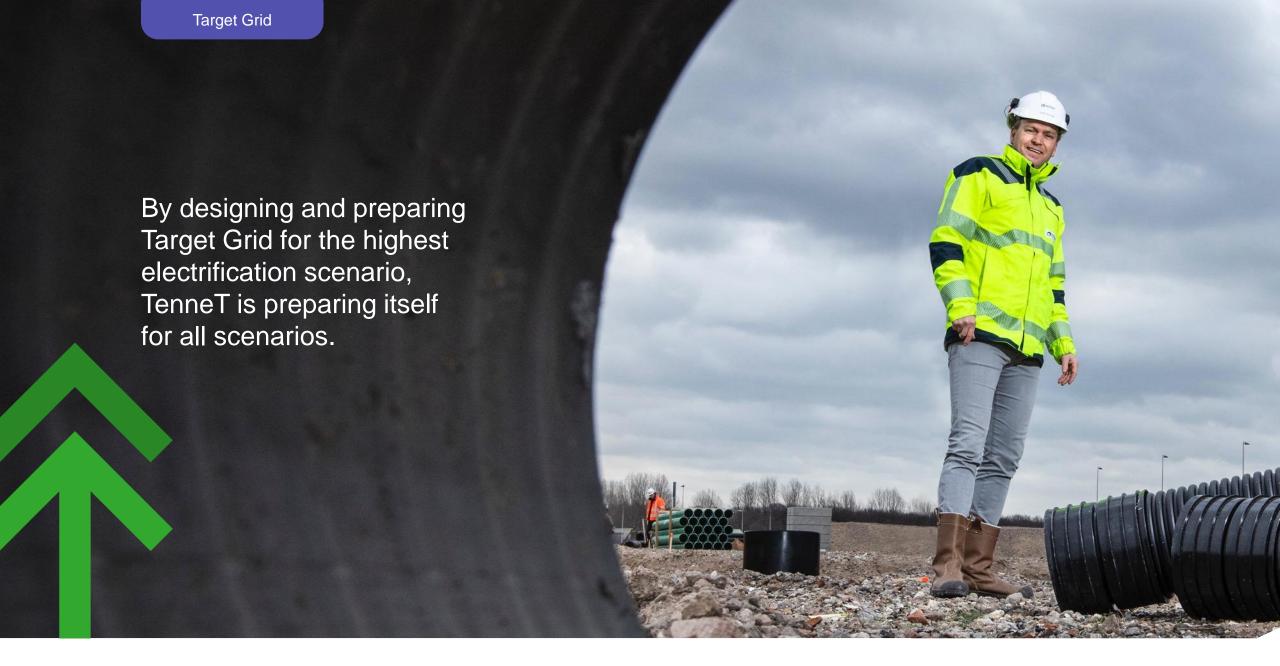


We need to set course with Target Grid to respond to the growing electricity demand.









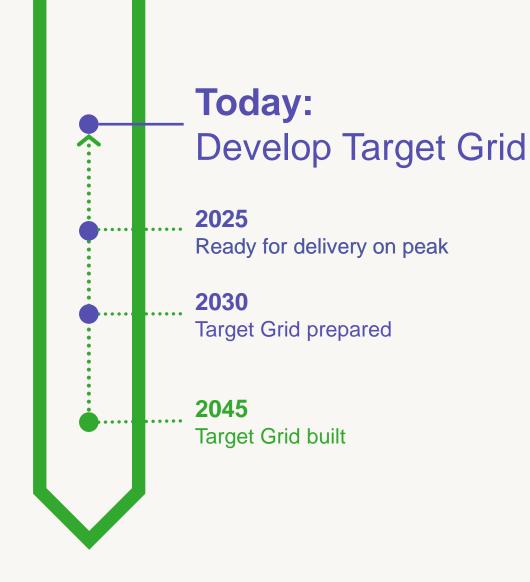


Start preparing towards 2045

Designate energy corridors

Acquire spatial permits

Strategic land acquisition





Build future proof

Building infrastructure directly for the final picture:

Allows acceleration of electrification

Less impact on environment

Spatial optimization





Target Grid design

Our design principles guide us in shaping our future cross-border electricity infrastructure











Develop and grow sustainably

Although the urgency to develop a zero-carbon energy system has never been greater, we must develop our infrastructure in a sustainable manner





Responsibility is woven into everything we do How do we do that?

We have a clear strategy with relevant promises for CSR in place

We specified long-term ambitions and targets in line with our strategy

We monitor our achievements and learn from gained insights

And...

We are eager to work together with our stakeholders

We have a lot more information ready to share with you



Responsibility is woven into everything we do How do we do that?

We have a clear strategy with relevant promises for CSR in place

We specified long-term ambitions and targets in line with our strategy

We monitor our achievements and learn from gained insights

And...

We are eager to work together with our stakeholders

We have a lot more information ready to share with you



Our Sustainability Strategy

We strive to enhance the energy transition in a sustainable manner, leading the way in maximizing our societal contribution and minimizing our impact as a transmission system operator ("TSO") 1

We contribute to society, creating maximum impact for **people** working for us and impacted by us





2

We commit to the environment, avoiding, minimizing and compensating our impact on the planet





3

We strive for a profit which provides an adequate **return** on capital and an affordable cost of electricity supply for society







Integrate CSR in the organisational DNA Our CSR philosophy



Purpose

Promise

Strategy

Principles

To connect everyone with a brighter energy future

Lighting the way ahead together

Energise our people and organisation

Secure supply today and tomorrow



Drive the energy transition



Safeguard our financial health



Ownership



Courage



Connection





Our promise to our People

- Our targets are set for our own operations
- We include our ambitions in our work with suppliers & contractors

Ambition	Description
Society	 We address our stakeholders' concerns by living up to our values, i.e. being responsible, engaged and connected
Diversity	 We recognize diversity as a key contributor to our success as a high-performing organisation
Safety	 Safety is our number one priority in every activity that we undertake



Our promise to our Planet

- Our targets are set for our own operations
- We include our ambitions in our work with suppliers & contractors

Ambition	Description
Circular	 Circularity is minimizing use of scarce materials, reusing materials and reducing waste in our operations
Climate	 Climate impact of our operations is our responsibility and we strive to reduce our impact
Nature	 Our commitment to nature is to take our responsibility to minimise our impact and protect and improve local nature



Our promise to our Profit

- Our targets are set for our own operations
- We include our ambitions in our work with suppliers & contractors

Ambition	Description
Profitability	 Profitability and return on capital (how effective is TenneT in turning capital into profit) are important to remain attractive for capital providers in order to finance our business and anticipated growth



Responsibility is woven into everything we do How do we do that?

We have a clear strategy with relevant promises for CSR in place

We specified long-term ambitions and targets in line with our strategy

We monitor our achievements and learn from gained insights

And...

We are eager to work together with our stakeholders

We have a lot more information ready to share with you



Our CSR ambitions timeline In 2030: Performance within top 5% of our sector



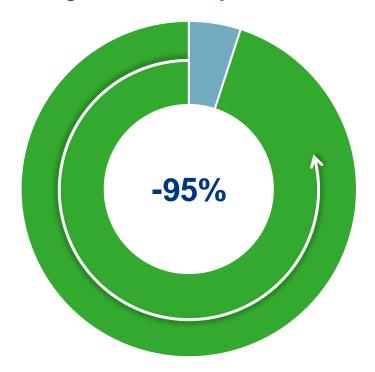
^{*} As at 26 March 2018, this rating puts TenneT Holding BV in place 5 our of 28 companies rated by oekom research in the sector Utilities / Network Operators





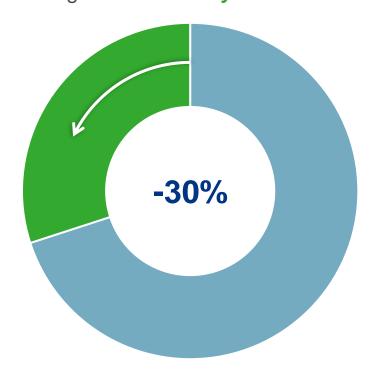
Our climate targets are in line with the Paris agreement And approved by science based targets initiative (SBTi)

Reduce our absolute **scope 1 and 2** greenhouse gas emissions **by 95% in 2030***



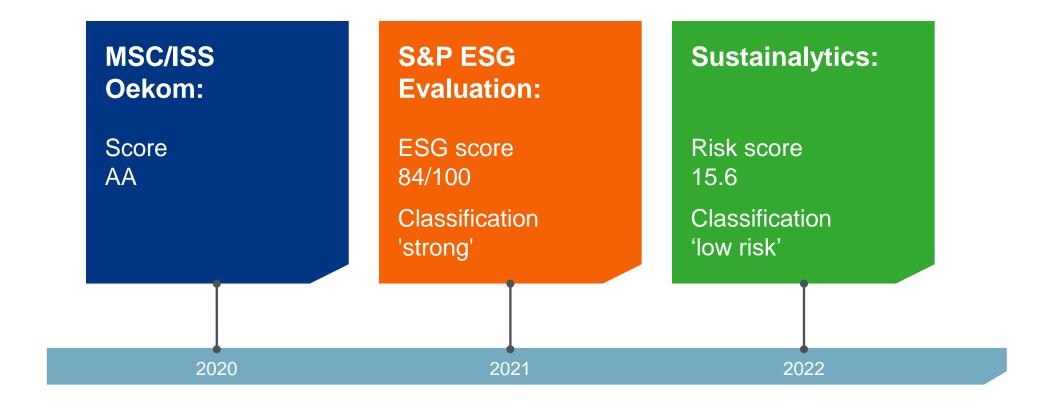
* Compared to 2019 baseline

Reduce our absolute **scope 3** greenhouse gas emissions **by 30% in 2030***





CSR ratings and rankings Where are we today





Targets People, Planet, Profit

Ambition	Target People	(Ambition	Target Planet 📀	Ambition	Target Profit ©
Society	■ To be developed	HOLDS I MODELLE IN	Circular	 In 2025 25% less impact on virgin copper Use and non-recyclable waste 	Profitability	■ Return on capital ≥ regulatory determined return on capital (KPIs: return on invested capital (ROIC) and return on equity)
Diversity		©	Climate	In 2025 Climate neutral In 2030 Absolute emission reduction by 95% in scope 1 &2 Absolute emission reduction by 30% in scope 3		
Safety	In 2020 ■ TRIR < 3.2	OCCUPANTION AND AND ADDRESS WAS ASSESSED.	Nature	In 2025 Zero impact (net) on nature		

